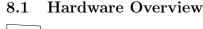
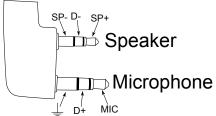
8 Reverse Engineering the Tytera MD380

by Travis Goodspeed KK4VCZ, with kind thanks to DD4CR and W7PCH.

similar to P25 that I'll just refer you to Why (Special Agent) Johnny (Still) Can't Encrypt by Sandy Clark and Friends.⁵⁹





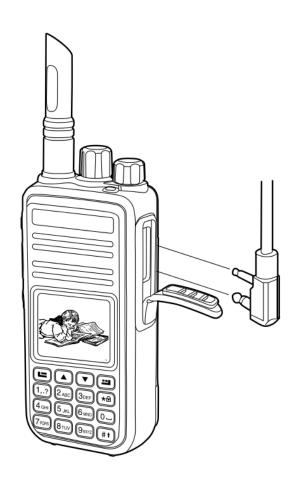
The MD380 is a hand-held digital voice radio that uses either analog FM or Digital Mobile Radio (DMR). It is very similar to other DMR radios, such as the CS700 and CS750 from Connect Systems. 60

DMR is a trunked radio protocol using two-slot TDMA, so a single repeater tower can be used by one user in Slot 1 while another user is having a completely different conversation on Slot 2. Just like GSM, the tower coordinates which radio should transmit when.

The CPU of this radio is an STM32F405 from STMicroelectronics. This contains a Cortex M4, so all instructions are Thumb and all function pointers are odd. The LQFP100 package of this chip is used. It has a megabyte of Flash and 192 kilobytes of RAM. The STM32 has both JTAG and a ROM bootloader, but both of these are protected by a Readout Device Protection (RDP) feature. In Section 8.8, I'll show you how to bypass these protections and jailbreak your radio.

There is also a radio baseband chip, the HR C5000. At first I was reconstructing the pinout of this chip from the CS700 Service Manual, but the full documentation can be had from DocIn, a Chinese PDF sharing website. 中国排名第一。

Aside from a bunch of support components that we can take for granted, there is an SPI Flash chip for storing the codeplug. "Codeplug" is a Motorola term for the radio settings, such as frequencies, contacts, and talk groups; I use the term here to distinguish the radio configuration in SPI Flash from the



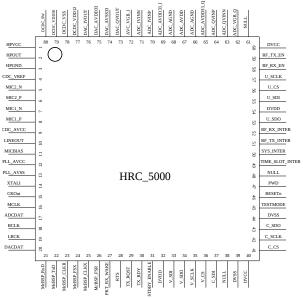
The following is an adventure of reverse engineering the Tytera MD380, a digital hand-held radio that can be had for barely more than a hundred bucks. In this article, I explain how to read and write the radio's configuration over USB, and how to break the readout protection on its firmware, so that you fine readers can write your own strange and clever software for this nifty gizmo. I also present patches to promiscuously receive audio from unknown talkgroups, creating the first hardware scanner for DMR. Far more importantly, these notes will be handy when you attempt to reverse engineer something similar on your own.

This article does not go into the security problems of the DMR protocol, but those are sufficiently

 $^{^{59}}$ unzip pocorgtfo 10 .pdf p 25 sec.pdf #from Proceedings of the 20th Usenix Security Symposium in 2011

⁶⁰The folks at Connect Systems are nice and neighborly, so please buy a radio from them.

code and data in CPU Flash.



8.2 A Partial Dump

From lsusb -v on Linux, we can see that the device implements USB DFU, most likely as a fork of some STMicro example code. The MD380 appears as an STMicro DFU device with storage for Internal Flash and SPI Flash with a VID:PID of 0483:df11.

Further, the .rdt codeplug files are SPI Flash images in the DMU format, which is pretty much just wrapper with a bare minimum of metadata around a flat, uncompressed memory image. These codeplug files contain the radio's contact list, repeater frequencies, and other configuration info. We'll get back to this later, as what we really want to do is dump and patch the firmware.

Unfortunately, dumping memory from the device by the standard DFU protocol doesn't seem to yield useful results, just the same repeating binary string, regardless of the alternate we choose or the starting position.

In this brave new world, where folks break their bytes on the little side by order of Golbasto Momarem Evlame Gurdilo Shefin Mully Ully Gue, Tyrant of Lilliput and Eternal Enemy of Big Endians and Blefuscu, to break them on the little side, it's handy to spot four byte sequences that could be interrupt handlers. In this case, what we're looking at is the first few pointers of an interrupt vector table. This means that we are grabbing memory from the beginning of internal flash at 0x080000000!

Note that the data repeats every kilobyte, and also that dfu-util is reporting a transfer size of 1,024 bytes. The -t switch will order dfu-util to dump more than a kilobyte per transfer, but everything after the first transfer remains corrupted.

This is because dfu-util isn't sending the proper commands to the radio firmware, and it's getting the page as a bug rather than through proper use of the protocol. (There are lots of weird variants of DFU, created by folks only using DFU with their own tools and never testing for compatibility with each other. This variant is particularly weird, but manageable.)

8.3 Tapping USB with VMWare

Before going further, it was necessary to learn the radio's custom dialect of DFU. Since my Total Phase USB sniffers weren't nearby, I used VMWare to sniff the transactions of both the MD380's firmware updater and codeplug configuration tools.

I did this by changing a few lines of my VMWare.vmx configuration to dump USB transactions out

to vmware.log, which I parsed with ugly regexes in Python. These are the additions to the .vmx file.

```
monitor = "debug"
usb.analyzer.enable = TRUE
usb.analyzer.maxLine = 8192
mouse.vusb.enable = FALSE
```

The logs showed that the MD380's variant of DFU included non-standard commands. In particular, the LCD screen would say "PC Program USB Mode" for the official client applications, but not for any 3rd party application. Before I could do a proper read, I had to find the commands that would enter this programming mode.

DFU normally hides extra commands in the UPLOAD and DNLOAD commands when the block address is less than two. (Hiding them in blocks Oxffff and Oxfffe would make more sense, but if wishes were horses, then beggars would ride.)

To erase a block, a DFU host sends 0x41 followed by a little endian address. To set the address pointer (block 2's address), the host sends 0x21 followed by a little endian address.

In addition to those standard commands, the MD380 also uses a number of two-byte (rather than five-byte) DNLOAD transactions, none of which exist in the standard DMU protocol. I observed the following, which I still only partially understand.

Non-Standard DNLOAD Extensions

91 01	Enables programming mode on LCD.
a2 01	Seems to return model number.
a2 02	Sent only by config read.
a2 31	Sent only by firmware update.
a2 03	Sent by both.
a2 04	Sent only by config read.
a2 07	Sent by both.
91 31	Sent only by firmware update.
91 05	Reboots, exiting programming mode.

8.4 Custom Codeplug Client

Once I knew the extra commands, I built a custom DFU client that would send them to read and write codeplug memory. With a little luck, this might have given me control of firmware, but as you'll see, it only got me half way.

Because I'm familiar with the code from a prior target, I forked the DFU client from an old version of Michael Ossmann's Ubertooth project.⁶¹

Sure enough, changing the VID and PID of the ubertooth-dfu script was enough to start dumping memory, but just like dfu-util, the result was a repeating sequence of the first block's contents. Because the block size was 256 bytes, I received only the first 0x100 bytes repeated.

Adding support for the non-standard commands in the same order as the official software, I got a copy of the complete 256K codeplug from SPI Flash instead of the beginning of Internal Flash. Hooray!

To upload a codeplug back into the radio, I modified the download() function to enable programming mode and properly wait for the state to return to dfuDNLOAD_IDLE before sending each block.

This was enough to write my own codeplug from one radio into a second, but it had a nasty little bug! I forgot to erase the codeplug memory, so the radio got a bitwise AND of two valid codeplugs.⁶²

A second trip with the USB sniffer shows that these four blocks were erased, and that the upload address must be set to zero *after* the erasure.

0x00000000 0x00010000 0x00020000 0x00030000

Erasing the blocks properly gave me a tool that correctly reads and writes the radio codeplug!

8.5 Codeplug Format

Now that I could read and write the codeplug memory of my MD380, I wanted to be able to edit it. Parts of the codeplug are nice and easy to reverse, with strings as UTF16L and numbers being either integers or BCD. Checksums don't seem to matter, and I've not yet been able to brick my radios by uploading damaged firmware images.

The Radio Name is stored as a string at 0x20b0, while the Radio ID Number is an integer at 0x2080. The intro screen's text is stored as two strings at 0x2040 and 0x2054.

```
#seekto 0x5F80;

truct {
    ul24 callid; //DMR Account Number
    u8 flags; //c2 private, no tone
    //e1 group, with rx tone
    char name[32]; //U16L chars
} contacts[1000];
```

 $^{^{61}}$ In particular, I used r543 of the old SVN repository, a version from 4 July 2012.

⁶²See PoC||GTFO 2:5.

⁶³http://chirp.danplanet.com

CHIRP,⁶³ a ham radio application for editing radio codeplugs, has a bitwise library that expects memory formats to be defined as C structs with base addresses. By loading a bunch of contacts into my radio and looking at the resulting structure, it was easy to rewrite it for CHIRP.

Repeatedly changing the codeplug with the manufacturer's application, then comparing the hexdumps gave me most of the radio's important features. Patience and a few more rounds will give me the rest of them, and then my CHIRP plugin can be cleaned up for inclusion.

Unfortunately, not everything of importance exists within the codeplug. It would be nice to export the call log or the text messages, but such commands don't exist and the messages themselves are nowhere to be found inside of the codeplug. For that, we'll need to break into the firmware.

8.6 Dumping the Bootloader

Now that I had a working codeplug tool, I'd like a clear text dump of firmware. Recall from Section 8.2 that forgetting to send the custom command 0x91 0x01 leaves the radio in a state where the beginning of code memory is returned for every read. This is an interrupt table!

MD380 Recovery Bootloader Interrupts

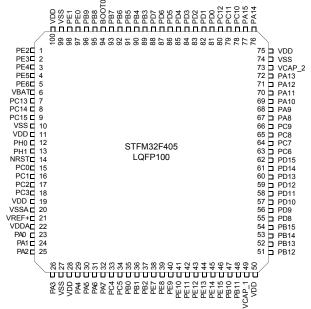
0x20001a30	Top of the call stack.
0x08005615	Reset Handler
0x08005429	Non-Maskable Interrupt (NMI)
0x0800542b	Hard Fault
0x0800542d	MMU Fault
0x0800542f	Bus Fault
0x08005431	Usage Fault

From this table and the STM32F405 datasheet, we know the code flash begins at 0x08000000 and RAM begins at 0x20000000. Because the firmware updater only writes to regions at and after 0x0800-C000, we can guess that the first 48k are a recovery bootloader, with the region after that holding the application firmware. As all of the interrupts are odd, and because the radio uses a Cortex M4 core, we know that the firmware is composed exclusively of Thumb (and Thumb2) code, with no old fashioned ARM instructions.

Sure enough, I was able to dump the whole bootloader by reading a single page of 0xC000 bytes from the application mode. This bootloader is the one

used for firmware updates, which can be started by holding PTT and the unlabeled button above it when turning on the power switch.⁶⁴

This trick doesn't expose enough memory to dump the application, but it was valuable to me for two very important reasons. First, this bootloader gave me some proper code to begin reverse engineering, instead of just external behavioral observations. Second, the recovery bootloader contains the keys and code needed to decrypt an application image, but to get at that decrypted image, I first had to do some soldering.



8.7 Radio Disassembly (BOOT0 Pin)

As I stress elsewhere, the MD380 has three applications in it: (1) Tytera's Radio Application, (2) Tytera's Recovery Bootloader, and (3) STMicro's Bootloader ROM. The default boot process is for the Recovery Bootloader to immediately start the Radio Application unless Push-To-Talk (PTT) and the button above it are held during boot, in which case it waits to accept a firmware update. There is no key sequence to start the STMicro Bootloader ROM, so a bit of disassembly and soldering is required.

This ROM contains commands to read and write all of memory, as well as to begin execution at any arbitrary address. These commands are initially locked down, but in Section 8.8, I'll show how to get around the restrictions.

⁶⁴Transfers this large work on Mac but not Linux.

Thanks for that 5 by 9 plus, Algiers! WE'RE USING A VIKING II HERE!







THAT'S WHAT I WANT. IT'S PROFESSIONAL IN APPEARANCE AND DESIGN AND IT'S PACKED WITH FEATURES.





VIKING II TRANSMITTER KIT

- 10 Thru 160 Meters
- 180 Watts CW Input
- 150 Watts Phone Input

Available wired and tested, with tubes . . . or as a complete kit, the Viking II is today's most popular amateur transmitter.

Cat. No. **240-102.** Complete with tubes, less crystals, key and mike.

Cat. No. **240-102-2.** Wired and tested with tubes, less crystals, key and mike.

\$279.50 Amateur Net \$337.00

E. F	. JOHN	SON	c	OMP	ANY	
					Waseca,	Mir

Please send me a copy of Catalog No. 714, containing a complete written and pictorial description of the Viking II.

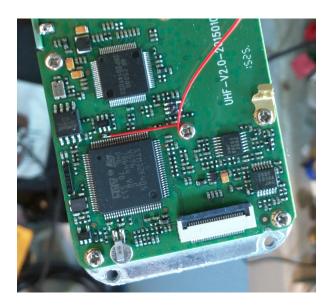


To open your radio, first remove the battery and the four Torx screws that are visible from the back of the device. Then unscrew the antenna and carefully pry off the two knob covers. Beneath each knob and the antenna, there are rings that screw in place to secure them against the radio case; these should be moved by turning them counter-clockwise using a pair of sturdy, dull tweezers.

Once the rings have been removed, the radio's main board can be levered up at the bottom of the radio, then pulled out. Be careful when removing it, as it is attached with a Zero Insertion Force (ZIF) connector to the LCD/Keypad board, as well as by a short connector to the speaker.

The STMicro Bootloader is started by pulling the BOOT0 pin of the STM32F405 high while restarting the radio. I did this by soldering a thin wire to the test pad near that pin, wrapping the wire around a screw for strain relief, then carefully feeding it out through the microphone/speaker port.

(An alternate method involves removing BOOT0's pull-down resistor, then fly-wiring it to the pull-up on the PTT button. Thanks to tricky power management, this causes the radio to boot normally, but to *reboot* into the Mask ROM.)



8.8 Bootloader RE

Once I finally had a dump of Tytera's bootloader, it was time to reverse engineer it.⁶⁵

The image is 48K in size and should be loaded to 0x08000000. Additionally, I placed 192K of RAM at 0x20000000. It's also handy to create regions for the I/O banks of the chip, in order to help track those accesses. (IDA and Radare2 will think that peripherals are global variables near 0x40000000.)

After wasting a few days exploring the command set, I had a decent, if imperfect, understanding of the Tytera Bootloader but did not yet have a clear-text copy of the application image. Getting a bit impatient, I decided to patch the bootloader to keep the device unprotected while loading the application image using the official tools.

I had to first explore the STM32 Standard Peripheral Library to find the registers responsible for locking the chip, then hunt for matching code.

```
/* STM32F4xx flash regs from stm32f4xx.h */
   #@0x40023c00
   typedef struct {
       IO uint32 t ACR;
                               access
                                               0x00
        IO uint32 t KEYR;
                                               0x04
                               /keu
       IO uint32_t OPTKEYR;
                               /option
                                               0x08
       IO uint32_t SR;
                                status
                                               0x0C
       IO uint32 t CR;
                                control
                                               0x10
       IO uint32_t OPTCR;
                               /option\ ctrl
                                               0x14
       IO uint32 t OPTCR1; //option
                                      ctrl
                                            1 \ 0x18
11 } FLASH;
```

⁶⁵The MD5 of my image is 721df1f98425b66954da8be58c7e5d55, but you might have a different one in your radio.

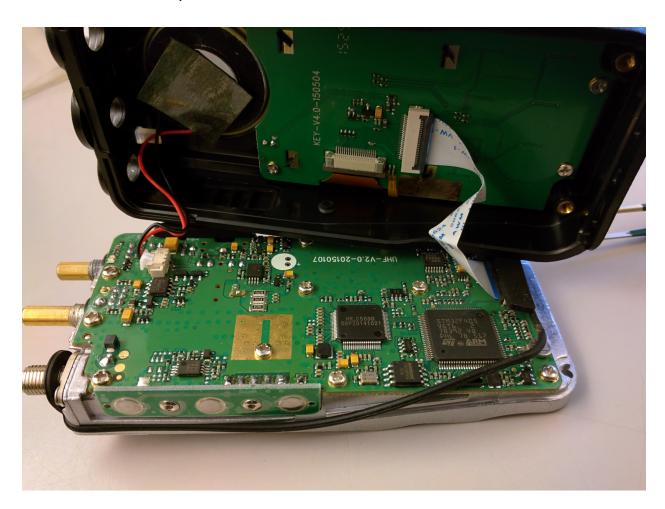
The way flash protection works is that byte 1 of FLASH->OPTCR (at 0x40023C15) is set to the protection level. 0xAA is the unprotected state, while 0xCC is the permanent lock. Anything else, such as 0x55, is a sort of temporary lock that allows the application to be wiped away by the Mask ROM bootloader, but does not allow the application to be read out.

Tytera is using this semi-protected mode, so you can pull the B00T0 pin of the STM32F4xx chip high to enter the Mask ROM bootloader. 66 This process is described in Section 8.7.

Sure enough, at 0x08001FB0, I found a function 19 that's very much like the example FLASH_OB_RDP-Config function from stm32f4xx_flash.c. I call the local variant rdp_lock().

```
Sets the read protection level.
     OB RDP specifies the protection level.
             AA: No protection.
             55: Read protection memory.
             CC: Full chip protection.
      WARNING: When enabling OB RDP level 2
               it\ 's\ no\ longer\ possible\ to\ go
               back to level 1 or 0.
  void FLASH_OB_RDPConfig(uint8_t OB_RDP) {
    FLASH_Status status = FLASH_COMPLETE;
11
     /* Check the parameters */
     assert_param(IS_OB_RDP(OB_RDP));
     status = FLASH WaitForLastOperation();
17
     if(status == FLASH COMPLETE)
       *(__IO uint8_t*)
        OPTCR BYTE1 ADDRESS = OB RDP;
```

⁶⁶Confusingly enough, this is the *third* implementation of DFU for this project! The radio application, the recovery bootloader, and the ROM bootloader all implement different variants of DFU. Take care not to confuse the them.



This function is called from main() with a parameter of 0x55 in the instruction at 0x080044A8.

```
0 \times 080044a0
                          fdf7a0fd
                                                     bl rdp_isnotlocked

cmp r0, 0

bne 0x80044b2
0 \times 080044a4
0 \times 080044a6
                         04 \, d1
; Change this
; to jailbreak
0x080044a8
                         immediate
the boot
                                                    0x55 to 0xAA
                                  bootloader
                                                     movs r0,
                                                                     0 \times 55
                         5520
                                                     bl rdp_lock
bl rdp_applylock
bl 0x8001fa2
                          fdf781fd
0 \times 080044aa
                          fdf78bfd
fdf776fd
0 v 0 8 0 0 4 4 a a
0 \times 080044b6
                          00 f 0 9 7 f a
                                                          bootloader
                                                                              pin
```

Patching that instruction to instead send 0xAA as a parameter prevents the bootloader from locking the device. (We're just swapping aa 20 in where 55 20 used to be.)

```
iMac% diff old.txt jailbreak.txt
2 < 00044a0 fd f7 a0 fd 00 28 04 d1
55 20 fd f7 81 fd fd f7

---
> 00044a0 fd f7 a0 fd 00 28 04 d1
aa 20 fd f7 81 fd fd f7
```

8.9 Dumping the Application

Once I had a jailbroken version of the recovery bootloader, I flashed it to a development board and installed an encrypted MD380 firmware update using the official Windows tool. Sure enough, the application installed successfully!

After the update was installed, I rebooted the board into its ROM by holding the BOOTO pin high. Since the recovery bootloader has been patched to leave the chip unlocked, I was free to dump all of Flash to a file for reverse engineering and patching.

8.10 Reversing the Application

Reverse engineering the application isn't terribly difficult, provided a few tricks are employed. In this section, I'll share a few; note that all pointers in this section are specific to Version 2.032, but similar functionality exists in newer firmware revisions.

At the beginning, the image appears almost entirely without symbols. Not one function or system call comes with a name, but it's easy to identify a few strings and I/O ports. Starting from those, related functions—those in the same .C source file—are often located next to one another in memory, providing hints as to their meaning.

The operating system for the application is an ARM port of MicroC/OS-II, an embedded real-time operating system that's quite well documented in the book of the same name by Jean J. Labrosse. A large function at 0x0804429C that calls the operating system's OSTaskCreateExt function to make a baker's dozen of threads. Each of these conveniently has a name, conveniently describing the system interrupt, the real-time clock timer, the RF PLL, and other useful functions.

As I had already reverse engineered most of the SPI Flash codeplug, it was handy to work backward from codeplug addresses to identify function behavior. I did this by identifying spiflash_read at 0x0802fd82 and spiflash_write at 0x0802fbea, then tracing all calls to these functions. Once these have been identified, finding codeplug functions is easy. Knowing that the top line of startup text is 32 bytes stored at 0x2040 in the codeplug, finding the code that prints the text is as simple as looking for calls to spiflash_read(&foo, 0x2040, 20).

Thanks to the firmware author's stubborn insistence on 1-indexing, many of the structures in the codeplug are indexed by an address just before the real one. For example, the list of radio channel settings is an array that begins at 0x1ee00, but the functions that access this array have code along the lines of spiflash_read(&foo, 64*index+0x1edc0, 64).

One mystery that struck me when reverse engineering the codeplug was that I didn't find a missed call list or any sent or received text messages. Sure enough, the firmware shows that text messages are stored after the end of the 256K image that the radio exposes to the world.

Code that accesses the C5000 baseband chip can be reverse engineered in a similar fashion to the codeplug. The chip's datasheet⁶⁷ is very well handled by Google Translate, and plenty of dandy functions can be identified by writes to C5000 registers of similar functions.

Be careful to note that the C5000 has multiple memories on its primary SPI bus; if you're not careful, you'll confuse the registers, internal RAM, and the Vocoder buffers. Also note that a lot of registers are missing from the datasheet; please get in touch with me if you happen to know what they do.

Finally, it is crucially important to be able to sort through the DMR packet parsing and construction routines quickly. For this, I've found it handy

⁶⁷unzip pocorgtfo10.pdf hrc5000.pdf

to keep paper printouts of the DMR standard, which are freely available from ETSI.⁶⁸ Link-Local addresses (LLIDs) are 24 bits wide in DMR, and you can often locate them by searching for code that masks against 0xFFFFFF.⁶⁹

8.11 Patching for Promiscuity

While it's fun to reverse engineer code, it's all a bit pointless until we write a nifty patch. Complex patches can be introduced by hooking function calls, but let's start with some useful patches that only require changing a couple of bits. Let's enable promiscuous receive mode, so the MD380 can receive from all talk groups on a known repeater and timeslot.

In DMR, audio is sent to either a Public Talk-group or a Private Contact. These each have a 24-bit LLID, and they are distinguished by a bit flag elsewhere in the packet. For a concrete example, 3172 is used for the Northeast Regional amateur talkgroup, while 444 is used for the Bronx TRBO talkgroup. If an unmodified MD380 is programmed for just 3172, it won't decode audio addressed to 444.

There is a function at 0x0803ec86 that takes a DMR audio header as its first parameter and decides whether to play the audio or mute it as addressed to another group or user. I found it by looking for access to the user's local address, which is held in RAM at 0x2001c65c, and the list of LLIDs for incoming listen addresses, stored at 0x2001c44c.

To enable promiscuous reception to unknown talkgroups, the following talkgroup search routine can be patched to always match on the first element of listengroup[]. This is accomplished by changing the instruction at 0x0803ee36 from 0xd1ef (JNE) to 0x46c0 (NOP).

A similar JNE instruction at 0x0803ef10 can be replaced with a NOP to enable promiscuous reception of private calls. Care in real-world patches should be taken to reduce side effects, such as by forcing a match only when there's no correct match, or by skipping the missed-call logic when promiscuously receiving private calls.

8.12 DMR Scanning

After testing to ensure that my patches worked, I used Radio Reference to find a few local DMR stations and write them into a codeplug for my modified MD380. Soon enough, I was hearing the best gossip from a university's radio dispatch.⁷⁰

Later, I managed to find a DMR network that used the private calling feature. Sure enough, my radio would ring as if I were the one being called, and my missed call list quickly grew beyond my two local friends with DMR radios.

8.13 A New Bootloader

Unfortunately, the MD380's application consumes all but the first 48K of Flash, and that 48K is consumed by the recovery bootloader. Since we neighbors have jailbroken radios with a ROM bootloader accessible, we might as well wipe the Tytera bootloader and replace it with something completely new, while keeping the application intact.

Luckily, the fine folks at Tytera have made this easy for us! The application has its own interrupt table at 0x0800C000, and the RESET handler—whose address is stored at 0x0800C004—automatically moved the interrupt table, cleans up the stack, and performs other necessary chores.

```
//Minimalist bootloader.
  void main(){
3
     //Function pointer to the application.
     void (*appmain)();
5
     //The handler address is the stored in the
     //interrupt table.
7
     uint32_t *resethandler =
             (uint32 t*) 0x0800C004;
9
     //Set the function pointer to that value.
     appmain = (void (*)()) *resethandler;
11
     //Away we go!
     appmain();
13 }
```

 $^{^{68}\}mathrm{ETSI}$ TS 102 361, Parts 1 to 4.

⁶⁹In assembly, this looks like LSLS r0, r0, #8; LSRS r0, r0, #8.

⁷⁰Two days of scanning presented nothing more interesting than a damaged elevator and an undergrad too drunk to remember his dorm room keys. Almost gives me some sympathy for those poor bastards who have to listen to wiretaps.

8.14 Firmware Distribution

Since this article was written, DD4CR has managed to free up 200K of the application by gutting the Chinese font. She also broke the (terrible) update encryption scheme, so patched or rewritten firmware can be packaged to work with the official updater tools from the manufacturer.

Patrick Hickey W7PCH has been playing around with from-scratch firmware for this platform, built around the FreeRTOS scheduler. His code is already linking into the memory that DD4CR freed up, and it's only a matter of time before fully-functional community firmware can be dual-booted on the MD380.

In this article, you have learned how to jailbreak your MD380 radio, dump a copy of its application, and begin patching that application or writing your own, new application.

Perhaps you will add support for P25, D-Star, or System Fusion. Perhaps you will write a proper scanner, to identify unknown stations at a whim. Perhaps you will make DMR adapter firmware, so that a desktop could send and receiver DMR frames in the raw over USB. If you do any of these things, please tell me about it!

Your neighbor, Travis

Electronic Technicians and Engineers: EARN UP TO \$8,000 A YEAR in field work with the RCA Service Company

Your education and experience may qualify you for a position with RCA, world leader in electronics. Challenging domestic and overseas assignments involve technical service and advisory duties on *computers*, *transmitters*, *receivers*, *radar*, *telemetry*, and other electronic devices. Subsistence is paid on most domestic field assignments—subsistence and 30% bonus on overseas assignments. All this in addition to RCA benefits: free life insurance and hospitalization plan—modern retirement program—Merit Review Plan to speed your advancement.

Now . . . Arrange Your Local RCA Interview . . .

and get additional information by sending a resume of your education and experience to:

Mr. John R. Weld, Employment Manager Dept. Y-1A, Radio Corporation of America Camden 2, N. J.



RCA SERVICE COMPANY, INC.

A Radio Corporation of America Subsidiary

